PANJAB UNIVERSITY, CHANDIGARH

From

The Dean College Development Council, Panjab University, Chandigarh-160014 To

- 1. The President, Governing Body of all the Colleges affiliated to Panjab University, Chandigarh.
- 2. The Principals of all the Colleges affiliated to Panjab University, Chandigarh.

No.Misc./A-1 to 8/ 75904-76304

Dated: 9/3/2016

Subject: Compliance of Regulations related to Provident Fund

Dear Sir/Madam,

This is in reference to the General Discussion (9) from the minutes of the meeting of the Syndicate held on 23.01.2016/06.02.2016.

You are requested to follow the Regulations 12.3 and 13.1 related to Provident Fund given at page 173 & 174 of Panjab university Calendar Volume-I of 2007(Chapter –VIII (E) – CONDITIONS OF SERVICE AND CONDUCT OF TEACHERS IN NON GOVT. AFFILIATED COLLEGES) (copy enclosed) in letter and spirit and update your record as the colleges are supposed to comply with the Regulations and Rules of the University and any instructions issued by the Syndicate in view of Regulations 11.1 given at page 160 of Panjab University Calendar Volume-I of 2007.

The Regulations referred above are also available on the Panjab University website i.e. www.puchd.ac.in for your ready reference.

Yours faithfully,

Dean College Development Council

PANJAB UNIVERSITY CHANDIGARH

| From: | The Registrar Panjab University, Chandigarh | To 1. | The Presidents/Secretaries, Managing Committees, All the Non-Government Affiliated Colleges. |
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| | | 2. | The Principals, All the Non-Government affiliated Colleges. |

No. Misc. /A-1/ 12221-12370

Dated 3/9 2008

Subject: Subscription of Provident Fund @ 10% of the total salary and Payment of Leave Encashment and other Retiral Benefits to Ex-employees.

Dear Sir/Madam,

The Syndicate inits meeting held on 12.2.2008, Resolved:

"That a Committee be constituted by the Vice-Chancellor to look into the problem/s of implementation of the University Regulations especially for deduction of Provident Fund @ 10% of the total salary and payment of leave encashment and to find out an amicable solution."

The Committee in its meeting held on 12.8.2008 has resolved as under:-

- i) The Registrar shall direct all the non-Government affiliated Colleges to implement the University Regulations pertaining to deduction of Provident Fund @ 10% of the total salary and payment of leave encashment etc. to the staff immediately.
- ii) The erring Colleges may be proceeded against under Regulation 11.1 at page 160 of P.U. Cal. Vol. 1, 2005.

In this connection your kind attention is also invited to this office circular No. Misc/A-6/7107-7206 dated 4.7.2008 vide which a uniform fee/fund structure was circulated to provide facilities/retrial benefits.

You are, therefore, requested to deduct the P.F. accordingly, and make payment of all retiral benefits to the staff, as per rules of state Government/University.

Yours faithfully,

Registrar 31