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LIMITED CIRCULAR-3

Dear friends

Wish you and your family members a very happy new year 2023. Let the New Year 2023 be full of joy, success and prosperity for all of us.

During the month of November and December 2022, we have been impressing upon the Punjab government to rectify its 7th Pay commission notification, part 13(ii) regarding age of retirement as per government employees. Representation regarding requisite correction was immediately made to the government for the needful action. We are very hopeful that the matter will be clinched very shortly and it will clear the way of implementation of 7th Pay commission in Aided colleges.

In the meantime, a Joint Action Committee has been constituted comprising of Management Federation, Principal Federation and PCCTU to press upon the state government on four major demands. A meeting of the JAC was held at DAV College Jalandhar on 24/12/2022.

Four major resolutions were passed in this meeting as:

1. JAC rejected the online admission portal until it is not applicable to all higher educational institutions.
2. JAC asked the government to roll back the decision of reduction in retirement age to 58 years from 60 years for Aided college staff.
3. JAC demanded 95% grant for the posts filled out of 1925 posts till date and to allow the colleges to fill the remaining posts.
4. JAC also appealed the government that teachers appointed against uncovered posts must also be covered under grant in aid scheme.

JAC urged the Chief Minister for his kind intervention for the early solution of our demands otherwise, by the end of January 2023, JAC will be forced to launch an agitation.

AIFUCTO PROGRAMME:

AIFUCTO organized three days Dharna regarding just and genuine demands of teachers' community in front of UGC office from 16 to 18 November 2022. A large number of teachers from Punjab state participated in the Dharna on 16/11/2022. Prof. (Dr) Kesaba Bhattacharya, President AIFUCTO and Prof.(Dr) Arun Kumar, General Secretary AIFUCTO in a circular date 29/11/2022 stated that the Dharna Program was unique and historical. They also thank the teachers for their participation in a good number from across the country.

On behalf of PCCTU, I convey my heart-felt thanks to all the members who participated in the Dharna organized by AIFUCTO on November 16-18, 2022. Large number of teachers from Punjab participated in the Dharna under the Banner of PCCTU. Dr. Vinay Sophat, President PCCTU, Dr. Gurdas Singh Sekhon, General Secretary PCCTU, Dr. Ghanshyam, EC Member addressed the Dharna. At the same time, I express the concern of the leadership regarding the strength of the PCCTU members at the Dharna which needs more representation in future.

ISSUES OF DAV COLLEGES:

As decided in the meeting with DAV Colleges Managing Committee New Delhi on 20/09/2022 with PADMA SHREE Dr. PUNAM SURI JI, President, DAV CMC in his office at New Delhi, the cases of CAS promotions from 6000 to 7000 and 7000 to 8000 AGP were cleared by the management. However, some of the Principals have not convened the screening of the above said cases. A request has been made to the Principals by the Convenor, DAV Colleges Coordination Committee to do the needful as early as possible otherwise, the organization will pin point the name of such Principals with anti-teachers' stance.

Further, a letter has been sent to the DAV College Managing Committee New Delhi to arrange the interview for the remaining CAS promotions to Associate Professor as it was decided in the meeting with management that the same will be done after the 7th pay commission which has been already announced to be implemented with effect from the month of October, 2022.

EXECUTIVE COMMITTEE MEETING DECEMBER 25, 2022:

PCCTU EC meet was organized on December 25, 2022 at AS College for Women Khanna, District Ludhiana. We are grateful to Principal Dr. Meenu Sharma for providing the venue and requisite facilities. We are thankful to the local Unit especially Dr. Prabhjeet Kaur, President, Dr. Chamkaur Singh, District President Ludhiana, Prof. Harinder Kaur, Prof. Ranjeet Kaur, Pof. Rajni and Prof. Monika for the hospitality extended to EC members. Meeting was presided over by Dr. Vinay Sophat, the worthy President. In this meeting, following decisions were taken unanimously:-

1. The Executive Committee warned the state government regarding the reduction in retirement age from 60 years to 58 years which is totally baseless decision and it should be rolled back immediately otherwise PCCTU will start agitation in the month of January, 2023 and the whole responsibility will lie on Punjab government. We will not accept any change in present service conditions for Aided college staff in Punjab.
2. EC directed all the units to meet the local MLA/Ministers regarding the issue of retirement age.
3. EC agreed on for the formation of Joint Action Committee for the minimum common agenda program.
4. EC also warned the Managements who have not regularised the teachers appointed against aided posts (1925 Posts).
5. The issue of Khalsa College Patiala was discussed and the EC decided to listen the views of the both sides in the next meeting and the local unit will continue to work till date.
6. EC asked the Managements of Aided colleges to deduct (10%) PF on total salary. EC urged the SGPC management to do the needful in the colleges under their control.
7. EC approved the legal aid for the teachers of Guru Gobind Singh College, Sanghera District Barnala. They can receive the financial aid or can consult the approved Advocate Rohit Dheer 3456, Sector 27D Chandigarh. (9872034056).
8. Prof. Kamal Kumar Sharma and Prof. Kuldeep Batta will review the case of suspension of a teacher of AS College for Women, Khanna.
9. PCCTU has launched a website <https://pcctu.in/> and trying to upload the old as well as present record. Teachers are requested to visit the website regularly. Kindly give suggestions for improvement of the website. Further, teachers are requested to write regarding our demands and issue of higher education for the probable publication on the website after the approval of Executive Committee.

10. The problems of teachers working in DAV Colleges were discussed and it was decided to press upon the management to approve the CAS promotion to Associate level as early as possible. Also, EC urged the DAV Colleges Managing Committee to follow the university calendar regarding deduction of PF which is 10% on total salary. Otherwise, organisation will be forced to launch an agitation for the same in the end of January, 2023.

11. The Chandigarh college Teachers organisational matter was discussed in the EC meeting and it was unanimously decided that the teachers of Chandigarh Colleges are free to decide and PCCTU will always stand with them if they are ready to accept the Banner of PCCTU. A committee of former stalwarts of PCCTU was constituted to consult with the teachers of Chandigarh Colleges in this regard. The committee comprises:-

- (a) Dr. Jagwant Singh
- (b) Dr. PS Gill
- (c) Dr. Anil Sarwal
- (d) Prof. Avnidra Chopra
- (e) Prof. Uma Joshi

EC requested the members who remained absent in the EC meetings that if they are not able to serve the organization should spare the space for others to come forward and contribute for the generations to come.

BEREAVMENTS:

PCCTU offers condolences on the sad and sudden demise of Shri.ML Taneja, Former HoD PG Department of Economics, DAV College Amritsar and Former Principal, DRV DAV College Phillaur, revered mother of Principal, Dr. Rajesh Kumar, DAV College Jalandhar and revered father of Prof. Rakhi Jagga (revered father-in-law of Dr. Jagwant Singh) We pray to the Almighty to grant peace to the departed soul and bestow strength on the family members to bear this irreparable loss.

TEACHERS' UNITY ZINDABAD, PCCTU ZINDABAD

Yours truly,



Dr. Gurdas Singh Sekhon
General Secretary